

**NEBRASKA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
2433 NORTHWEST 24<sup>TH</sup> STREET  
LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-25-096

**Closing Date:** 29 July 2025

**Position Title:** S4 NCOIC (213414)

**Location:** 1-134 CAV, Yutan, NE

**Military Grade Range:** Minimum SSG/E6 – Maximum SFC/E7

**Military Requirements:** Designated MOS for this position is 92Y4O. Selected individual must become MOS qualified within one year of date of appointment. Applicants must be able to obtain and maintain a SECRET security clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** On-board AGR Soldiers of the maximum grade for which the position is advertised. Soldiers on interim promotions will not be considered as Area 1 applicants.

**Area 2:** AGR Soldiers on the current Select, Train, Educate, Promote (STEP) list for the specified Career Progression MOS (CPMOS) 92Y.

**Area 3:** Lateral Transfers of on-board 92Y AGR personnel. (SGT/E6).

**Area 4:** All Soldiers of the Nebraska Army National Guard, or those eligible to become members, who meet the minimum grade requirements and eligible to attain the 92Y MOS.

**General Requirements:**

1. The ability to develop procedural guidance.
2. The ability to communicate both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Must be able to obtain SECRET clearance.
5. The ability to apply time management techniques.
6. The skills required to supervise and manage staff.
7. Review and consolidate reports, statistics, and applications and prepare recommendations.

**Summary of Duties:**

The S4 NCOIC is the lead FTS sustainment planner for the Squadron, and supervises Soldiers engaged in supply, services, materiel management and logistics operations. Serves as principal NCOIC for supply and services for the Cavalry Squadron. Supervises and assists in the planning of operations of 5 subordinate organizations performing supply and related service operations, and is able to predict requirements. Coordinates closely with the FSC to ensure maneuver units are supported. Supervises management of materiel support functions in stock control and accounting, procurement, inventory control, and item financial management. Contributes to staff development and operations of supply support data systems, equipment review, and maintenance support systems. Conducts assistance visits to subordinate elements. Develops and executes training programs. Performs as a liaison between staff and supported personnel to improve

effectiveness of support activities. Assists the S4 in development of paragraph 4 of the OPORD, Annex F, which includes: Commander's reconnaissance priorities, Priority of support by type and unit, Sustainment overlay, Supply routes, Logistics release points, Casualty evacuation points, Maintenance collection points, Class III and Class V resupply during the mission, and Movement criteria and triggers.

### **Application Instructions:**

E-mail may be sent to [nq.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:nq.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "Last Name, First Name, AGR-AR-\_\_-\_\_ (list job announcement number)". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

**\*Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities* webpage.**

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Hand deliver applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***